

KEYNOTES & TRAINING · PAYROLL AND HR

KEVIN MACHO **SPHR**

FORMER OREGON STATE POLICE TROOPER OF THE YEAR

**“Compliance that's clear.
Leadership that sticks.”**



WHY PAYROLL GROUPS BOOK KEVIN

- ◆ An **SPHR** with a Master's Degree in Management who makes payroll law clear, practical and impossible to sleep through
- ◆ **Hundreds of programs** on employment law and payroll compliance in **38 states**
- ◆ **Texas Payroll Conference 2024: Payroll Legislative Update (75-minute main-stage session)**
- ◆ **Every session custom built for your city, county and state, with federal law applied.** No canned slide decks.
- ◆ Ranked **#3 out of more than 300 trainers** at the largest seminar company in the United States
- ◆ **Trooper of the Year:** real stories about pressure, judgment and doing the right thing

PROGRAMS

1 **THE PAYROLL LEGAL MINEFIELD** Federal Wage-and-Hour, FMLA and ADA Updates **60 / 90 MIN**

The federal rule changes and court decisions that matter most right now, turned into steps you can use Monday.

PayrollOrg, HRCI and SHRM credit-eligible; host applies.

2 **THE MANAGER'S LEGAL MINEFIELD** How Managers Limit Liability **KEYNOTE OR HALF-DAY**

Where well-meaning managers create legal risk, and the habits that protect the organization and its people.

3 **RISE WHERE YOU STAND** Signature keynote **KEYNOTE**

The keynote that sends your people back to work inspired. Kevin's signature message closes every program.



“I'd highly recommend him to train your staff or to give a keynote speech at any convention or event you may have.”

Mike Rose, then General Manager, Rain Rock Casino

“He is a very engaging speaker, and when he spoke to our employees, the group was captivated by his style and presentation content.”

Jason Curry, then Deputy Director,
Utah Division of Forestry, Fire & State Lands

BOOK KEVIN

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KEYNOTES START AT \$5,200

plus travel