

## KEYNOTES & TRAINING

# KEVIN MACHO

SPHR · FORMER OREGON STATE POLICE TROOPER OF THE YEAR

Practical programs for HR, payroll, management and law enforcement audiences, from a speaker who has spent his life making hard calls.



## 38 States

Hundreds of programs delivered nationwide

## #3 of 300+

Trainers at the largest seminar company in the U.S.

## 25+ Years

In law enforcement, since 1994

## SPHR

Plus a Master's Degree in Management

## THREE FOCUS AREAS. ONE SIGNATURE MESSAGE.

01

### HR, PAYROLL & MANAGEMENT

Employment-law updates custom built for your city, county and state, with federal law applied.

**The Manager's Legal Minefield:**  
*manager liability and leadership.*

02

### LAW ENFORCEMENT LEADERSHIP

**Back to the Beat:** *Rediscovering the Heart of Community Policing.*

Plus supervisor liability: where well-meaning supervisors create risk, and how to protect the agency and its people.

03

### WORKPLACE SAFETY

**Beyond Run, Hide, Fight:** *Active-threat preparedness.*

Clear, calm preparation from a decorated officer and former Oregon State Police defensive tactics instructor who has handled hundreds of tactical calls.

## SIGNATURE MESSAGE

## RISE WHERE YOU STAND

Every program closes with Kevin's signature message: the hard things are the blessing. Your people leave equipped, and ready to lead right where they are.

## ABOUT KEVIN



A decorated officer and former Oregon State Police Trooper of the Year, Kevin has served more than 25 years in law enforcement. He holds the SPHR and a Master's Degree in Management, and has delivered hundreds of programs in 38 states. Utah-based, speaking nationwide.

## WHAT CLIENTS SAY

*"I'd highly recommend him to train your staff or to give a keynote speech at any convention or event you may have."*

**Mike Rose**, then General Manager, Rain Rock Casino

*"He is a very engaging speaker, and when he spoke to our employees, the group was captivated by his style and presentation content."*

**Jason Curry**, then Deputy Director,  
Utah Division of Forestry, Fire & State Lands

## BOOK KEVIN

booking@kevinmacho.com · 435-850-9646 · kevinmacho.com/book

Booking Coordinator: Cassandra Garreud

**KEYNOTES START AT \$5,200**

plus travel

Formats: keynote, breakout, half-day workshop and in-house training. Kevin speaks as a private citizen; his views do not represent any law enforcement agency.